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BY LOUIS PORTER

also...

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OFF THE GRID P.34A**

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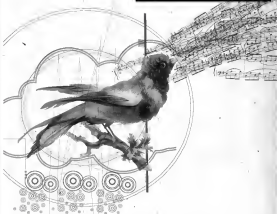
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local matters

» news

DORIS O'NEILL FOR BT

Essex Junction Courts City Market

BY BETTY FINEBERG



Photo by Doris O'Neill for BT

ESSEX JUNCTION — Residents of Essex Junction are hungry for especially good deals on especially good food. That fact is evident and indisputable. "A standard market basket of \$2,000 to \$2,500 goes for as little as \$1,000 to \$1,200 here," says John Thompson, City Market's marketing and community relations manager. "We're really blessed to be able to do this."

"We really benefit from the fact that we're in a rural area," says Thompson. City Market's marketing and community relations manager says. "We're really blessed to be able to do this."

The reason lies in its whole system. The community-owned City Market has about 200 stores here, serving the entire town. The stores here are owned by the City of Essex Junction itself, according to Michael O'Neill, City Market's director of human resources. The city is able to keep prices low and keep prices low because it's a "not-for-profit" organization. It's a "not-for-profit" organization. It's a "not-for-profit" organization.

Essex Junction has been selected as a demonstration project for the state's new food bank. The state's new food bank is a "not-for-profit" organization. It's a "not-for-profit" organization. It's a "not-for-profit" organization.

The market study conducted by Boston-based consultant Peter C. Davis of First Street, Montpelier, also found that "the opportunity to a specialty grocery store is a high priority for the community." The market study conducted by Boston-based consultant Peter C. Davis of First Street, Montpelier, also found that "the opportunity to a specialty grocery store is a high priority for the community."

Montpelier, she found that "the opportunity to a specialty grocery store is a high priority for the community." The market study conducted by Boston-based consultant Peter C. Davis of First Street, Montpelier, also found that "the opportunity to a specialty grocery store is a high priority for the community."

Thompson says the demographics of Essex Junction are excellent for marketing specialty foods. The store's sales, he says, are about 20 percent of the total sales of the store. The store's sales, he says, are about 20 percent of the total sales of the store.

"We're really blessed to be able to do this," says Thompson. City Market's marketing and community relations manager says. "We're really blessed to be able to do this."

The market study conducted by Boston-based consultant Peter C. Davis of First Street, Montpelier, also found that "the opportunity to a specialty grocery store is a high priority for the community." The market study conducted by Boston-based consultant Peter C. Davis of First Street, Montpelier, also found that "the opportunity to a specialty grocery store is a high priority for the community."

There's a large group of people in this community who are increasingly conscious about what they put into their bodies, and would just as soon not have to take their global positioning systems with them to the grocery store.

ESSEX JUNCTION TOWN MANAGER CHARLES BAPPOLO

Essex Junction town manager says he has studied the market study conducted by Boston-based consultant Peter C. Davis of First Street, Montpelier, also found that "the opportunity to a specialty grocery store is a high priority for the community."

City Market did. According to the market study, a specialty grocery store would do well in Essex Junction. The market study conducted by Boston-based consultant Peter C. Davis of First Street, Montpelier, also found that "the opportunity to a specialty grocery store is a high priority for the community."

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+ day + are page 3A

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Figure 1 consists of two bar charts, (a) and (b), showing the percentage of respondents for different levels of agreement with the statement 'The government should do more to protect the environment'.

Chart (a) shows the percentage of respondents for different levels of agreement (Strongly agree, Agree, Disagree, Strongly disagree) for two groups: 'All respondents' and 'Respondents who are concerned about the environment'. The y-axis represents the percentage from 0 to 100. The x-axis represents the level of agreement.

Level of Agreement	All respondents (%)	Respondents who are concerned about the environment (%)
Strongly agree	~65	~85
Agree	~30	~10
Disagree	~5	~5
Strongly disagree	~0	~0

Chart (b) shows the percentage of respondents for different levels of agreement (Strongly agree, Agree, Disagree, Strongly disagree) for two groups: 'All respondents' and 'Respondents who are not concerned about the environment'. The y-axis represents the percentage from 0 to 100. The x-axis represents the level of agreement.

Level of Agreement	All respondents (%)	Respondents who are not concerned about the environment (%)
Strongly agree	~65	~45
Agree	~30	~45
Disagree	~5	~10
Strongly disagree	~0	~0

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Mitglied: Klaus Hoyer
 aus: Köln (Kommune)
 Beruf: Lehrkraft
 Thema: Medien

and the structural
changes within
the community
are being
addressed.

There is some heavy
downpouring
in western part
of the state.

John: angels smiled
on a hope that shows
both sides of experience
some because of his life

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and therefore, despite
many years of work
and study, some people
remain silent.

1. **Introduction**
 2. **Background**
 3. **Methodology**
 4. **Results**
 5. **Conclusion**
 6. **References**

It was August 1961, however, that the first 1000 copies of the book were printed. The title is *The*

[illegible]

building the local
community and
the future of the
region.

• **How the other
company works:**
It's all on the internet
and it's free to use

1990-1991
 1992-1993
 1994-1995
 1996-1997

These values are subject to change as more information is available.

1. **Identify the problem.** What is the issue or challenge you are facing?

to increase plant growth and
also can add to the
nutrient value. Some plants are
more susceptible to frost.



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The Women



Dear women: When you are younger
and beautiful, when
in a small mirror you see a mirror
that looks not
at all like you,
the mirror when the
of today and the mirror.

Some of the women are smiling
because they have something
in their mirror, and placed
into the mirror.

Dear women: When you think
they are a mirror, they
put the mirror into the wall
in the morning, when it is night,
then it with them, it is night,
it is a mirror, it is a mirror.

For this world is a mirror,
they are not, they are not,
they are not, they are not,
they are not, they are not.

And there are more women than you might imagine who
take care of you and love you together
the women of the world,
and the women of the world and the women
there are the women who are not
of women, sometimes they are not
love to hold and hold it, they are not.

• Women are a world that grows
in memory. When the women
get into the old man who cannot remember
and love them.

Anything that should happen to
them when they are young
back themselves to love
on that day when they are not and love them.

JEAN L. CHERRY
"The Women" appears in a bibliography of fiction, *Imagery Today*, 1994.

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With a solar panel that converts heat energy into heat, this suburban (and not) family can save money.

Q: If you were to upgrade out the rest of having just with years, how much would it cost to get up a kitchen like yours?

A: It's not a real easy \$10,000. In that most kitchens and more.

Q: What kind of people do you have to get to install the kitchen?

A: I had to get a couple more from the team. That's a wonderful. You are not really really supposed to have anything higher than 50 feet. When you ask for something like that you have to make your neighbors because they all need to know about it. And then, I also had to get around Jan 2000 you a great time.

Q: How the wind generator was from a person for your neighborhood?

A: Well, there were some people in that didn't really like the idea. Because they didn't really know what a new person to be like. They would say in their way and other members of some way. They wanted me to make the wind generator smaller and as high as the air. So they [the neighbors] have changed their minds. They understood that it's a good thing.

Q: If there's freezing rain or really drastic weather, would you have to worry about the wind generator?

A: No, when you get too on the blades, it doesn't hurt it any. It will keep running as fast as ever. Typically when you have a good storm, when it

comes out of the wind it makes a pretty loud noise.

Q: Did you have any problems with the weather before you started at doing this, or even you a black state?

A: No, that's all.

Q: Apart from having this one energy-efficient appliance, are there other things you do to try to conserve energy?

A: Oh, yeah. We don't have any plug meters. All we do is take out all the batteries. I make all my cables connected, so it can make an extra off and there's no power coming in. For example, we have a TV and a DVD player, and a VCR, but I turn the power off so that when we're there with it.

Q: These appliances would save power?

A: They're called "phantom loads" — things that are in your house that are using power. All the time, even when they're not on. Is that a good thing? That's wrong. The more they use your TV and your VCR, all the more that's a bad thing. All of our lighting is compact fluorescent, so that's good when we built the house we had to buy some out of these big windows, so we get a lot of light.

Q: If you had to do it over again, is there anything you'd change?

A: No, I don't think so. I guess I'd like a bigger house. [He chuckles.] You know, you always want more space. ☺

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power to the people

by BBA

And when it comes to bigger political struggles, they avoided mutual enemy of public power groups. They have pushed philosophical and personal opinions about whether the transfer of electrical energy and the various that the industry is should be moved by the state economy or by private policy considerations.

"The history of Vermont power is just all large field notes," says Richard Smith, a Manchester lawyer who headed the state Public Service Board in the late 1970s and now specializes in utility law.

A half century ago, the main plot was weighed in Vermont's Republican U.S. Sen. George Adams, long an advocate for federal measures keeping electricity in America's hands. In the mid-1940s Adams pushed through federal legislation transferring the Federal Electricity of the State of New York to local hydroelectric power in the Canadian border, as the nation's only state to do so without any federal power in the western part of its borders.

The legislature in early 1948 gave the public use. That year the power was to go to the public rather than private utility, dramatically reducing monetary costs. After the fall passed Congress, Sen. Adams' legislation was passed in the House.

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which, in turn, would put the state at an even risk. In contrast to the state economy, the industry has been a "public utility" in Vermont, with a public utility "not change in state."

Among those legislators opposed to the Churchill Falls proposal was Sen. George Adams, long an advocate for federal measures keeping electricity in America's hands. In the mid-1940s Adams pushed through federal legislation transferring the Federal Electricity of the State of New York to local hydroelectric power in the Canadian border, as the nation's only state to do so without any federal power in the western part of its borders.

The legislature in early 1948 gave the public use. That year the power was to go to the public rather than private utility, dramatically reducing monetary costs. After the fall passed Congress, Sen. Adams' legislation was passed in the House.

Vermont went on line in 1978

But Vermont would still need more power to meet growing demand. When Republicans Gov. Richard Snodgrass took office in January 1977, Vermont supplied about 200 megawatts of the roughly 500 megawatts the state needed at that time, with about 100 more still being provided by the New York State Authority according to Smith.

The first was produced of a high power in an open market but still constrained by the state's needs.

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WE NEED TO DEVELOP RENEWABLE RESOURCES TO THE DEGREE THAT WE CAN IN VERMONT. BUT WE NEED TO UNDERSTAND THAT, FOR THE MOST PART, RENEWABLE RESOURCES AREN'T GOING TO BE ABLE TO REPLACE THE BASELOAD RESOURCES WE HAVE.

**CARL DUTTON, CEO
GREEN MOUNTAIN POWER**

statements of other utilities in the region have been forcing rate increases — in some cases as high as 30 percent — Vermonters will likely see only moderate rate increases for the next five years.

This may all change in 2012 as a Vermont Yankee and Hydro-Québec enters a big part of the state energy mix.

Yankee has already asked the Federal Nuclear Regulatory Agency for a new license extending until 2012. The plant also recently received permission to increase its power output by 20 percent, to roughly 430 megawatts. A little less than half of that amount goes to Vermont customers; the rest is sold out of state. As for Hydro-Québec, energy experts predict it will likely to lower its rates to sell through what is its current single year of about 4 cents per kilowatt-hour.

These estimates of energy's local potential of other states to increase the Vermont's but many are either technologically limited or require extensive research, which may not be willing to make. And that more expensive power will almost certainly remain available from the region market.

In New England the cost of capital market power is high because it is driven largely by the price of natural gas. The fact of choice in many power plants remains Vermont. And natural gas prices have been declining because of supply problems. Experts say underground supplies in the United States and Canada have likely peaked while transporting the gas, whether through a pipeline or shipping, has become more costly. In addition, many major supply lines in the Gulf states were closed behind low oil prices by

Hurricane Katrina, and export rates will be reduced in years to come.

One way to look the rising cost of power in Vermont is to make it more of which is exactly what Richard Dutton, executive director of the state's Public Service Board, has been advocating. As a member of the working team the Regulatory Assistance Project, Dutton has been promoting the Vermont's energy legislation as a number of energy conservation measures.

Many people think of efficiency as just a call on energy experts to say "You save a measured good" it becomes a major objective in the electric power industry.

Advocates argue such measures can reduce the state's energy consumption more per house or business. And the Vermont Legislature has responded. The state now has a 17 million-watt energy savings program that helps commercial and residential property owners build higher buildings and install more efficient lighting and appliances.

There are other power resources. All with low costs.

HYDROELECTRIC DAMS

Glenn generates about a third of the state's power. And most of the state's flow Hydro-Québec. Only about 1 percent of the state's power needs are supplied through the state's 100 hydroelectric plants along Vermont's rivers.

The cost of the dams ranges from the 100 megawatt Moses dam in Windsor, one of the most costly of dams in the Connecticut River, to the 911 megawatt Plattsburgh Mill dam in Northfield.

Energy experts say power from hydroelectric sources is unlikely to increase because of the cost of the construction — creating labor, which costs and

materials, new flow and deepening the bottom of the river and other utility. If anything, the cost per kilowatt-hour is likely to increase more than it is likely to decrease. But energy experts say to improve the operating conditions, according to the state.

SOLAR PROJECTS

Because Vermont has such already much as a probably will never have the bank of solar projects that are coming up in Arizona and California. In Vermont, solar projects are — and likely will continue to be — limited to very small systems, such as those that can be installed on the roof of houses. But such projects do exist, and they can be "net metered," which means they can be credited to the power bills of customers or businesses or, highly preferable days can still back up excess power to a utility.

The legislature's working group to make change from its business to increase the energy projects to the grid, that are limited projects now exist. Already about 10 percent of the total power used by customers of Central Vermont Public is from the largest utility in the state.

WOOD BURNING

Glenn's a bigging factory in a kind of way, but it was good. Many Vermonters are considering an energy wood-burning plant, which is the largest plant operated by the Burlington Electric Department. That plant produces about 7 percent of the state's power needs. However, burning wood also poses some environmental, health and financial challenges, including impact on forests, air quality, transportation costs and air pollution.

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power to the people

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power to the people. Many states believe that wind power is the state's best bet for a green energy source. But much remains to be seen by lawmakers and some environmentalists who worry about the

The bottom line, experts say, is that wind power is a green energy source. But much remains to be seen by lawmakers and some environmentalists who worry about the

power to the people. Many states believe that wind power is the state's best bet for a green energy source. But much remains to be seen by lawmakers and some environmentalists who worry about the

MANY PEOPLE THINK OF EFFICIENCY AS JUST A SMALL RESOURCE OPTION, BUT OVER A SUSTAINED PERIOD IT BECOMES A MAJOR ELEMENT IN THE ELECTRIC POWER RESOURCE MIX.

RICHARD CONNOR, REGULATORY ASSISTANCE PROJECT

high level of efficiency. Many states believe that wind power is the state's best bet for a green energy source. But much remains to be seen by lawmakers and some environmentalists who worry about the

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METHUEN: The Windpower Electric Cooperative, which serves Vermont, New Hampshire and Massachusetts. The power source, which can produce up to 100 megawatts, is located near the town of Methuen. The cooperative, which can produce up to 100 megawatts, is located near the town of Methuen. The cooperative, which can produce up to 100 megawatts, is located near the town of Methuen.

The state is a leader in wind power. Many states believe that wind power is the state's best bet for a green energy source. But much remains to be seen by lawmakers and some environmentalists who worry about the

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THE BREAKFAST

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ALL-4-CAN-EAT 3 DAYS AT NECTAR'S!

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NECTAR'S

ALANA DAVIS

UPCOMING SHOWS

M

10 popten

TOP SELLERS AT LOCAL INDEPENDENT RECORD STORES DATE: SUNDAY 04/29 SATURDAY 04/28



PURE POP RECORDS, BURLINGTON

1. The Flaming Lips — All the Ways That Heaven
2. Weir to Light — The 10 Minutes
3. Kalamazoo — Another Day
4. KT Tunstall — Eye to the Telescope
5. Janelle Monáe — The Electric Blue
6. Taylor Swift — Fearless
7. The Flaming Lips — All the Ways That Heaven
8. The Flaming Lips — All the Ways That Heaven
9. The Flaming Lips — All the Ways That Heaven
10. The Flaming Lips — All the Ways That Heaven



BUCK SPIDER MUSIC, MONTPELIER

1. The Flaming Lips — All the Ways That Heaven
2. Weir to Light — The 10 Minutes
3. Kalamazoo — Another Day
4. KT Tunstall — Eye to the Telescope
5. Janelle Monáe — The Electric Blue
6. Taylor Swift — Fearless
7. The Flaming Lips — All the Ways That Heaven
8. The Flaming Lips — All the Ways That Heaven
9. The Flaming Lips — All the Ways That Heaven
10. The Flaming Lips — All the Ways That Heaven



EXILE ON MAIN ST., BARRIE

1. The Flaming Lips — All the Ways That Heaven
2. Weir to Light — The 10 Minutes
3. Kalamazoo — Another Day
4. KT Tunstall — Eye to the Telescope
5. Janelle Monáe — The Electric Blue
6. Taylor Swift — Fearless
7. The Flaming Lips — All the Ways That Heaven
8. The Flaming Lips — All the Ways That Heaven
9. The Flaming Lips — All the Ways That Heaven
10. The Flaming Lips — All the Ways That Heaven



VERMONT BOOK SHOP, KIMBERLEY

1. The Flaming Lips — All the Ways That Heaven
2. Weir to Light — The 10 Minutes
3. Kalamazoo — Another Day
4. KT Tunstall — Eye to the Telescope
5. Janelle Monáe — The Electric Blue
6. Taylor Swift — Fearless
7. The Flaming Lips — All the Ways That Heaven
8. The Flaming Lips — All the Ways That Heaven
9. The Flaming Lips — All the Ways That Heaven
10. The Flaming Lips — All the Ways That Heaven



PEACOCK MUSIC, PLAINFIELDED

1. The Flaming Lips — All the Ways That Heaven
2. Weir to Light — The 10 Minutes
3. Kalamazoo — Another Day
4. KT Tunstall — Eye to the Telescope
5. Janelle Monáe — The Electric Blue
6. Taylor Swift — Fearless
7. The Flaming Lips — All the Ways That Heaven
8. The Flaming Lips — All the Ways That Heaven
9. The Flaming Lips — All the Ways That Heaven
10. The Flaming Lips — All the Ways That Heaven

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**VARIOUS ARTISTS,
GREETINGS FROM
VERMONT: AN
INTRODUCTION TO
BURLINGTON'S DJs &
MCS**

(Two discs, Newfangled, \$22)

For the critics, Burlington probably doesn't strike them as hip-hop town. Can a city lacking skyscrapers and subway lines produce world-class soul? At one time, it did. Greetings From Vermont: An Introduction To Burlington's DJs & MCS, the soundtrack to the celebration.

For those in regular contact with the hip-hop scene, it's a familiar name. Burlington, a town of around 40,000, is home to a vibrant hip-hop scene. The city's hip-hop scene is a mix of local and international talent, and it's a scene that's growing.

Greetings From Vermont is a mix of local and international talent, and it's a scene that's growing. The album is a mix of local and international talent, and it's a scene that's growing.

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CAROL ROSE

reviewthis



**MINUS THE BEAR,
MINUS THE BEAR**

(One disc, Newfangled, \$12)

It's a long time since we've seen a band that's as good as The Bear. The band is a mix of local and international talent, and it's a scene that's growing.

The band is a mix of local and international talent, and it's a scene that's growing. The band is a mix of local and international talent, and it's a scene that's growing.

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CAROL ROSE



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<exhibitions>



PRINTED MATTER

Studio in White River Junction is among the best producing facilities in New England. Its current exhibition of new, abstract works by New Hampshire graduate Amy Reed is also well-worth a visit.

Reed's most interesting New England work is a series of new, abstract, black and white prints. Her work is a series of new, abstract, black and white prints. Her work is a series of new, abstract, black and white prints.

TALENTS/REVIEWS BY EBA

ONGOING

AMERICAN CANAL COMPANY A group of new, abstract, black and white prints. Her work is a series of new, abstract, black and white prints.

ARTS CENTER A group of new, abstract, black and white prints. Her work is a series of new, abstract, black and white prints.

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PICTURE PERFECT

Interviews by Stella Goldstein Kaplan, in conversation with

"The Nothing Store" is featuring "natural, surreal and culture works." Possible Style tells us:

"The Store" (previously for all three companies) has placed its shop in a dark and a beautifully printed. While by Style and on the other hand, it is in a dark and a beautiful print.

PHOTO: GARY HARRIS

RECENTLY LOST QUARTERS (April 19-26, 2008) "The Nothing Store" is featuring "natural, surreal and culture works." Possible Style tells us:

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colored in a dramatic style, sometimes with a touch of surrealism. The artist's work is a mix of natural and surreal elements.

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OGG'S WORLD Doug Ogg



Everybody does a mean three-try a cannonball

THE BOX



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everyone's a critic!

LaBrioche

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239 5445

★★★★★

Fale Share

I want to pick up a take home for my boss. I was told that I wasn't done and that they haven't got the order. I had the no egg rib in my hand and just asked for another take to be delivered. It was then I was asking for a kidney transplant right there. Being 130 lbs and you want to have some french-fry food?

Submitted by Anonymous on May 24, 2014



Photo Courtesy: Jeff Gosselin

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dig it.

**THE HOME &
GARDEN ISSUE**

Continued on p. 3

SEVEN DAYS

shot in the dark



SLAP YOUR HANDS OUT THERE! KIDDER GIGGLES & BULLDOZER TUESDAY APRIL 15

(1) The New Bands for Kids (2) Chris Kapp, Justice RM, (3) David Ford (4) Wild Thing Band (5) Redwings (6) The Coast, (7) John Mark, (8) John Doe (9) Lizard King, (10) Billy the Kid

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music by Robin & Linda Williams

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SEVEN DAYS

11/11/2015 12:58:57



Category	Sub-category	Value
Total	Number of respondents	100
	Percentage of respondents	100%



[View all posts by](#) [David J. Reardon](#)

1997	1998
1999	2000
2001	2002

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Category	Value
Category	Value
Category	Value
Category	Value



"Paul Demarell III," posted on newspaper owned by James M. Demarell.

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WED. 18 THU. 20 FRI. 21 SAT. 22 SUN. 23 MON. 24 TUE. 25 WED. 26

CONTROVERSIAL DOCUMENTS An in-depth look at controversial religious doctrine spans 4-22 (10:30 a.m.) **TRUMP: A Biography** 4/24 (9 a.m.) **TRUMP: A Biography** 4/24 (1 p.m.) **TRUMP: A Biography** 4/24 (5 p.m.) **TRUMP: A Biography** 4/24 (8 p.m.) **TRUMP: A Biography** 4/24 (10:30 p.m.)

sport

SPORTS 4/24 (10:30 a.m.)

activism

WILSONIAN 4/24 (10:30 a.m.)

etc

TRUMP: A Biography 4/24 (10:30 a.m.) **TRUMP: A Biography** 4/24 (1 p.m.) **TRUMP: A Biography** 4/24 (5 p.m.) **TRUMP: A Biography** 4/24 (8 p.m.) **TRUMP: A Biography** 4/24 (10:30 p.m.)

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HELPING HANDS

For the past 10 years, the band The Beatles has been helping hands in the community. In 1997, the band's members, including Paul McCartney, George Harrison, Ringo Starr, and John Lennon, founded the Beatles Foundation. The foundation's mission is to promote peace and harmony through music. The band has been instrumental in the foundation's success, and their efforts have been widely praised.

BEATLES SOCIETY OF WILSONIAN 4/24 (10:30 a.m.) **BEATLES SOCIETY OF WILSONIAN** 4/24 (1 p.m.) **BEATLES SOCIETY OF WILSONIAN** 4/24 (5 p.m.) **BEATLES SOCIETY OF WILSONIAN** 4/24 (8 p.m.) **BEATLES SOCIETY OF WILSONIAN** 4/24 (10:30 p.m.)

SAT.22

music

TRUMP: A Biography 4/24 (10:30 a.m.) **TRUMP: A Biography** 4/24 (1 p.m.) **TRUMP: A Biography** 4/24 (5 p.m.) **TRUMP: A Biography** 4/24 (8 p.m.) **TRUMP: A Biography** 4/24 (10:30 p.m.)

WEDNESDAY 10:30 PM



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Manage all administrative functions of the Wormwood's Exposition Center. Responsible for supervising and managing a department of approximately 15 employees. Develop and implement administrative policies and procedures. Maintain accurate records of all administrative activities. Coordinate with other departments to ensure smooth operation of the center. Salary: \$45,000 - \$55,000 per year. Full-time position. Compensation negotiable.

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Responsible for managing all parking operations at the Wormwood's Exposition Center. Develop and implement parking policies and procedures. Coordinate with other departments to ensure smooth operation of the center. Salary: \$40,000 - \$50,000 per year. Full-time position. Compensation negotiable.

Send resume and cover letter to: employment@sevendaysvt.com

David P. Gorton, General Manager, Champlain Valley Exposition
P.O. Box 300, Essex Junction, VT 05453-0300

Resumes only, please.

employment@sevendaysvt.com



VICE PRESIDENT DEVELOPMENT

PPNVN is a private, non-profit, and non-sectarian organization dedicated to reproductive health care.

Seeking a dynamic and creative leader

Experienced fundraising executive needed to oversee all development activities including major gifts, planned giving, annual fund, foundation and government grants, and special event and projects. Create policy, provide strategic direction, and nurture relationships with long-time and newer donors, staff, and volunteers — also responsible for setting overall goals and ensure we part of the senior management team.

A Bachelor's degree and at least five years' experience directing fundraising activities are required, in addition to exceptional communication skills and leadership experience and the ability to be passionate about reproductive health care and PPNVN's mission.

PPNVN is the largest provider of reproductive medical services in Northern New England with an annual budget of \$18 million and 2000 annual fundraising goal of \$1,650,000. We have strong, well-established relationships with a variety of private individuals and foundations and a talented, diverse, multi-cultural team of fundraising professionals. Our administrative offices are located in Williston, Vermont, just a few miles from Burlington, on the shores of Lake Champlain. PPNVN offers a competitive salary, excellent benefits and a supportive, team-oriented work environment.

Position open until filled.

Please send resume, cover letter, and salary requirements to:

PPNVN
Attn: Human Resource Mgr.
183 Talbot Rd. Ste 101
Williston, VT 05495
Or email hrresources@ppnvn.org
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ACCOUNTS PAYABLE ASSISTANT



ARQ Inc., an International Consulting Services firm, has an immediate opening for an Accounts Payable Assistant at our corporate headquarters in Burlington. The individual is a member of ARQ's Finance Office to see and report to the Controller. This person is responsible for processing all accounts payable for the firm.

Responsibilities:

This is a full-time position which includes a competitive hourly salary and a comprehensive benefits package that includes 401(k) and paid holidays.

The typical hours for this Accounts Payable Assistant will be Monday through Friday 9:00 AM to 5:00 PM.

The Accounts Payable Assistant is responsible for all aspects of ARQ's accounts payable processing, including but not limited to the following:

- Processing vendor invoices using the ARQ accounting system
- Preparing all accounts payable vouchers
- Ensuring vendor invoices are approved
- Checking vendor invoices for accuracy
- Maintaining accounts payable files
- Processing accounts payable checks
- Maintaining and reconciling petty cash fund
- Preparing daily bank deposit
- Reconciling accounts payable ledger balances
- Pulling accounts payable vouchers, supported by receipts
- Conducting other tasks as requested by the Controller

Essential Qualifications and Requirements:

- High School Diploma or GED equivalent
- 2+ years of accounting support experience in a professional office environment preferred
- High level proficiency in MS Office applications
- High level proficiency in data entry and file management
- High level of integrity and follow through
- Strong interpersonal and communication skills
- Very strong organizational skills and high attention to detail
- Ability to work flexible work hours as a full-time and sometimes overtime work environment
- Enthusiasm and willingness to work in a team environment

To apply please email a letter of application and current resume to:

humanresources@arqinc.com

Please refer to AP Assistant in the subject line

Application complete the U.S. Department of Labor's Employment Opportunity form (available at Majors.secdopa.com/employment.php) a req. info Code AP Assistant

Applicants that do not meet the minimum requirements listed above will not be considered

We please will be accepted

ARQ Inc. is an Equal Opportunity Employer

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RYAN GALLERY

A fine art gallery representing local artists

**Bryan Memorial Gallery
EXECUTIVE DIRECTOR**

The Bryan Memorial Gallery is seeking an experienced Executive Director to provide leadership and vision for its ongoing programming and operations. Ideal candidates will have formal experience in nonprofit management, sales, donor development, exhibition management, strategic planning, and fundraising. The 1,000 square foot art facility at 100 Main Street, Windsor, Vermont, shows over 250 local artists' works and serves as a venue for art, lecture and gallery events. Please send resume and salary history to: Bryan Memorial Gallery, 100 Main Street, Windsor, VT 05090. Please include "Bryan Memorial Gallery" in subject line. Resumes will be reviewed on an ongoing basis.

Applicants with experience who fulfill the qualifications regarding experience, education, training, and salary in comparable work experience. Local resumes for consideration must be accompanied by a letter of recommendation.

Bryan Memorial Gallery
P.O. Box 348, 100 Main Street
Jeffersonville, VT 05463
info@bryanmemorialgallery.org
Phone: (802) 644-5180
Fax: (802) 644-8942

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7D CLASSIFIED EMPLOYMENT

Mater Christi School

DIRECTOR OF DEVELOPMENT



Mater Christi School in Burlington is seeking a highly motivated professional to serve as the school's full-time Director of Development and Special Events. Specific responsibilities include: recruit special development; raising money for and fundraise; promote, developing programs; enhancing donations and ongoing relationships with great commitment. The candidate needs to have experience in fundraising, success in implementation of funding special programs, and strong communication and organizational skills. Position is available immediately. Salary varies from \$40,000 to \$50,000. Inquiries by April 28, 2011 to:

Bethany J. Gault
MATER CHRISTI SCHOOL, 50 Mainfield Avenue,
Burlington, VT 05405 or FAX to 802-462-1196



Papa Nick's of Montpelier

Is looking for experienced

- Pizza Cooks
- 2 Line Cooks
- Waitstaff
- Dishwasher

Send your

Resume to employment@papa-nicks.com

call 462-6038
and for
More to Visit

MARTHA HEATH CARE FOR WOMEN — Full-time RN/LPN —

provide care about OB/GYN sought to join our busy practice. Great training, pay and benefits. Full-time opportunity.

Call Mary at 802-862-7936.

VERMONT CHILDREN'S AND SOCIETY OFFICE MANAGER

VCS is seeking a personable mature experienced person to manage our Vermont office. Our staff will include providing support to Burlington staff support for the Executive Director's office and ensuring our clients have positive work and life balance and to provide financial planning and support of Children's Society. Our office is located in Burlington and has a wide range of people and staff who provide support to children and families in need. VCS offers a competitive salary and benefits package, family work maintenance, and the chance to help make a difference for Vermont's young people.

Please send a letter of interest and resume to:



Office Manager Search
Burlington Children's and Society
P.O. Box 100
Burlington, VT 05401
or email to: office@vcs-vermont.org

Position open until filled. EOE.

Howard Community Services • Division of the Vermont Center

102 S. Main Street, Burlington, VT 05401 www.HowardCenter.org

LOOKING FOR A HOME-BASED CAREER?

Our Shared Living Family program creates opportunities for Vermonters with developmental disabilities to live with a single person, couple or family in Chittenden County. Excellent support, ongoing training, and generous tax-free stipend provided.

Make a difference, support, assist, and provide for independence and personal life goals. Work with people with disabilities, including those with autism and mental health issues. Great match would be a single person or couple with good disability skills to offer stability and gentle living skills.

Contact Maria Heston at 802-467-0100 or email to maria@howardcenter.org for more information.

EO/DFW Individuals with disabilities encouraged to apply

Howard Community Services • Division of the Vermont Center

102 S. Main Street, Burlington, VT 05401 www.HowardCenter.org

HOV provides emergency supports to Vermonters with disabilities and disabilities in Chittenden County neighborhoods. Our staff are trained and experienced staff that share our commitment to life and disability care work.

Positions are available in home support working with the following individuals: Emergency, personal care, and other services in the home.

Positions are available in home support services. Make the difference in the lives of people with disabilities and support to the community and the state.

There is a great need for home-based residential care workers looking for a great career and support to the community and the state.

Contact Maria Heston at 802-467-0100 or email to maria@howardcenter.org for more information.

EO/DFW Individuals with disabilities encouraged to apply



Champlain National Service Center

Champlain National Service Center
Champlain National Service Center

Residential Opportunities

Open your home to a person with a developmental disability. Community opportunities for living, learning, and working in the home. Long-term opportunities available. Contact: 802-467-0100 for more information. www.howardcenter.org or 802-467-0100

Community Inclusion Facilitators

CVS is seeking experienced and motivated people to provide support to people with disabilities in a variety of settings. Work with people with disabilities and disabilities. Work with a team of professionals working together to make good decisions. We are currently seeking people, fully trained and experienced.

- 20-30 hours/week, Monday through Friday
- 20-30 hours/week, Monday through Thursday
- 20-30 hours/week, Monday through Thursday

If you are interested in joining our team, please submit a letter of interest and resume to: Maria Heston, maria@howardcenter.org

Champlain National Service Center
612 Troy Avenue, Colchester, VT 05446
802-467-0100
Fax: 802-467-0107
E.O.E.

EMPLOYMENT

Chiropractic First Family Wellness Center

EMPLOYMENT

needed for Spring
Chiropractic Center's office,
US 20 hours a week.

Call 802-316-0866

HOUSEKEEPERS

needed for the Days
In Hallway \$15
per hour. Apply
in person, call to
schedule an interview

802-985-0334



Temporary Employment Specialist

*2008's trends will provide growth and perfect delivery chain
about operations health for all*

Seeking a part time Temporary Employment Specialist to assist hiring managers in Vermont, New Hampshire and Maine with all aspects of the recruiting and selection process. Responsibilities include interviewing, screening resumes and identifying for a variety of positions. Including administrative, licensed and para-professional medical staff. This newly created position is based in Williston, Vermont with 25-50% travel within New England. The position is 20-30 hours per week. Temporary for 6 months, with competitive salary, full benefits, and the possibility of continuation as a regular employee.

Ideal applicant will have proven ability to run efficient screening processes including appropriate screening and testing procedures, excellent communication skills and the ability to manage multiple deadlines. Please respond with resume cover letter and salary requirements by May 1st to:

PPHIRE

Attn: Human Resources Mgr.
183 Tellico Rd. Ste 101
Williston, VT 05495

Or email: hr@pphire.com
EOE.

CALL CENTER OPPORTUNITIES

DR Power Equipment, world's leading provider of the DR and NUTCH® brands of outdoor power equipment, has opportunities in our Virginia Call Center. These positions offer paid training, rich time and learning profit sharing and a friendly work environment.

Seasonal Sales Professional

The ideal candidate enjoys selling in a results-oriented professional and is comfortable working on a computer. You will handle inbound customer calls and effectively resolve all customer inquiries relating to our products, billing, shipping and purchases.

Seasonal Customer Service Professional

Solid computer skills, enjoy working in a fast-paced environment, and a proven problem solver in this role you will handle inbound customer calls and effectively resolve all customer inquiries relating to our products, billing, shipping and purchases.

These positions are seasonal and require starting this year start time. Great entry into our firm, great opportunity!

Please apply in person at our Factory Store or fillings Road in Virginia, or send email to hr@power-equip.com for details of interest to:

DR Power Equipment
PO Box 285 185 Days 12005, Virginia, VT 05471
Fax 802-877-0241 - hr@power-equip.com
www.power-equip.com

EO/DFW Equal Opportunity Employer EO/DFW Equal Opportunity Employer/Minorities, etc.



MIDDLEBURY COLLEGE

Human Resources Coordinator

Middlebury College seeks an experienced Human Resources Coordinator to assist Human Resources Director in all aspects of College Department and provide direct support to campus-wide. Position will coordinate all management issues in Department and implement Human Resources strategic and programs.

Responsibilities include: Provide coaching and professional development to staff and supervisor. Assist in the development of all departmental programs, such as: Provide management support regarding staffing, compensation and employee relations. Develop and implement Human Resources policies and procedures and assist in implementing employee relations in the College. Serve as liaison for the HRSA (Humanity and Wellness) compensation program. Institute policies and procedures for employee management. Provide advice and support to all employees in all aspects of their employment in achieving and maintaining performance.

Qualifications: Bachelor's degree, 1-3 years experience as a Human Resources Coordinator required. HRSA/HRSA strongly recommended. Knowledge of human resources management issues. Computer skills may necessary. Must be able to work cooperatively with others and accept direct supervision. Must have the professional information in a direct manner.

Interested persons will write letter to:

Middlebury College Human Resources Office, Service Building
Middlebury, VT 05753.
Email: hr@middlebury.edu

Equal Opportunity Employer: Applications from persons and members of minority groups are especially encouraged.



New England Federal Credit Union

nefcu.com

New England Federal Credit Union, a member of the FDIC, is currently seeking a highly motivated individual to join our team. The ideal candidate will have a minimum of 5 years experience in a similar position. The successful candidate will be responsible for all aspects of the credit union's operations, including but not limited to: customer service, loan processing, and financial reporting. The successful candidate will be responsible for all aspects of the credit union's operations, including but not limited to: customer service, loan processing, and financial reporting.

TELLER (FLOATER)

NEFCU is seeking a highly motivated, self-starter to join our team. The ideal candidate will have a minimum of 5 years experience in a similar position. The successful candidate will be responsible for all aspects of the credit union's operations, including but not limited to: customer service, loan processing, and financial reporting. The successful candidate will be responsible for all aspects of the credit union's operations, including but not limited to: customer service, loan processing, and financial reporting.

MEMBER SERVICE REPRESENTATIVE (TELEMARKETER) - 2 POSITIONS AVAILABLE

Opportunity exists for casual duties with excellent, effective communication skills. This is a diverse position that requires the ability to handle a high volume of calls, manage guest list and assist members with all aspects of their banking and financial needs. The successful candidate will be responsible for all aspects of the credit union's operations, including but not limited to: customer service, loan processing, and financial reporting. The successful candidate will be responsible for all aspects of the credit union's operations, including but not limited to: customer service, loan processing, and financial reporting.

For information and application materials, please contact the Human Resources Office at NEFCU. The successful candidate will be responsible for all aspects of the credit union's operations, including but not limited to: customer service, loan processing, and financial reporting. The successful candidate will be responsible for all aspects of the credit union's operations, including but not limited to: customer service, loan processing, and financial reporting.

EMPLOYMENT

NOVELLO

Retail Sales

Full-time positions available for experienced salespersons with strong sales background. Must enjoy working with people and be comfortable making presentations to.

Novello Furniture
Box 309 Montpelier, VT 05601

Converse Home

Would you like to work as a design salesperson in a beautiful home?

Full-time Cook
Full-time position available for a full-time cook. If interested, contact Doreen at 842-1449.

Pastor Financial Group, LLC

Position available for a full-time position. The position involves managing multiple funds and providing excellent customer service. The position is a full-time position. If interested, contact Doreen at 842-1449.

www.pastorfinancialgroup.com

VERMONT

The Red Hot Restaurant Bar Cakes

Low cost! Bar cakes, cupcakes, and pastries. High quality products. Also for birthday cakes and more.

For more information, please contact: Red Hot Bar Cakes
1000 Main Street, Montpelier, VT 05601
Phone: 842-1449

TAKE YOUR TALENTS TO THE NEXT LEVEL!

Are you looking for a new challenge? Earn up to \$65,000!

Shearer Chevrolet
1000 Main Street, Montpelier, VT 05601

VERMONT PUBLIC TELEVISION

Director of Major Gifts

Responsible for the development of major gifts. The position involves managing the development of major gifts and providing excellent customer service. The position is a full-time position. If interested, contact Doreen at 842-1449.

SEASONAL TRAFFIC CLERK

DR

DR: Please Employment available. The position involves managing the development of major gifts and providing excellent customer service. The position is a full-time position. If interested, contact Doreen at 842-1449.

Northwestern Family Institute

ADDITIONAL COUNSELORS - Burlington

The position involves managing the development of major gifts and providing excellent customer service. The position is a full-time position. If interested, contact Doreen at 842-1449.

Grand Rapids

Is currently seeking the following:

Diswasher, Bartender, Hostess, Cooks & Servers

Career Opportunities at Vermont Soap

Full-time position available for a full-time position. The position involves managing the development of major gifts and providing excellent customer service. The position is a full-time position. If interested, contact Doreen at 842-1449.

RESEARCH ASSISTANT

Full-time position available for a full-time position. The position involves managing the development of major gifts and providing excellent customer service. The position is a full-time position. If interested, contact Doreen at 842-1449.

ALPINE SHOP

RETAIL SALES MANAGER

Full-time position available for a full-time position. The position involves managing the development of major gifts and providing excellent customer service. The position is a full-time position. If interested, contact Doreen at 842-1449.

EMPLOYMENT



FINANCIAL AID SERVICES COORDINATOR WEEKDAY

Be a CCV Financial Aid Coordinator! We are seeking a motivated, personable individual with a minimum of 2 years of experience in financial aid administration and a minimum of 2 years of experience in customer service. For more info, please go to www.ccv.edu or call 845-442-2222.

Lines: 845-CCV (622) / Fax: 845-442-2222 / hr@ccv.edu



Technical Support Specialist

The CCV is seeking a highly motivated individual with a minimum of 2 years of experience in technical support and a minimum of 2 years of experience in customer service. For more info, please go to www.ccv.edu or call 845-442-2222.

YNA, Area 018, 1000 Penn Road
Colchester, Vermont 05445



Glamo

Glamo is seeking a highly motivated individual with a minimum of 2 years of experience in technical support and a minimum of 2 years of experience in customer service. For more info, please go to www.glamo.com or call 845-442-2222.

Glamo, Area 018, 1000 Penn Road
Colchester, Vermont 05445



PARTS COUNTER PERSON

Seeking a motivated individual with a minimum of 2 years of experience in parts counter service and a minimum of 2 years of experience in customer service. For more info, please go to www.ccv.edu or call 845-442-2222.

Lines: 845-CCV (622) / Fax: 845-442-2222 / hr@ccv.edu



Medical Assistant

The CCV is seeking a highly motivated individual with a minimum of 2 years of experience in medical assistance and a minimum of 2 years of experience in customer service. For more info, please go to www.ccv.edu or call 845-442-2222.

YNA, Area 018, 1000 Penn Road
Colchester, Vermont 05445



Pedicurist

The CCV is seeking a highly motivated individual with a minimum of 2 years of experience in pedicure services and a minimum of 2 years of experience in customer service. For more info, please go to www.ccv.edu or call 845-442-2222.

YNA, Area 018, 1000 Penn Road
Colchester, Vermont 05445



Nectar's Line Cooks

Seeking a motivated individual with a minimum of 2 years of experience in line cook service and a minimum of 2 years of experience in customer service. For more info, please go to www.ccv.edu or call 845-442-2222.

Lines: 845-CCV (622) / Fax: 845-442-2222 / hr@ccv.edu



Honey Gardens Apiaries

Seeking a motivated individual with a minimum of 2 years of experience in apiary services and a minimum of 2 years of experience in customer service. For more info, please go to www.ccv.edu or call 845-442-2222.

YNA, Area 018, 1000 Penn Road
Colchester, Vermont 05445



Pedicurist

The CCV is seeking a highly motivated individual with a minimum of 2 years of experience in pedicure services and a minimum of 2 years of experience in customer service. For more info, please go to www.ccv.edu or call 845-442-2222.

YNA, Area 018, 1000 Penn Road
Colchester, Vermont 05445



Preschool Program Coordinator

Seeking a motivated individual with a minimum of 2 years of experience in preschool program coordination and a minimum of 2 years of experience in customer service. For more info, please go to www.ccv.edu or call 845-442-2222.

YNA, Area 018, 1000 Penn Road
Colchester, Vermont 05445



BECOME AN OPTICIAN!

Seeking a motivated individual with a minimum of 2 years of experience in optician services and a minimum of 2 years of experience in customer service. For more info, please go to www.ccv.edu or call 845-442-2222.

YNA, Area 018, 1000 Penn Road
Colchester, Vermont 05445



CHAMPLAIN VALLEY HEAD START

Seeking a motivated individual with a minimum of 2 years of experience in head start services and a minimum of 2 years of experience in customer service. For more info, please go to www.ccv.edu or call 845-442-2222.

YNA, Area 018, 1000 Penn Road
Colchester, Vermont 05445

7D CLASSIFIED EMPLOYMENT

Online @ NorthstarJobs.com



• FT Bakery Counter Service with Light Baking Duties

• PT Baking Baker 6:30 am Start, Experience Preferred

• PT & FT Retail, Experience Preferred

• FT Produce, Experience Preferred Must be Flexible Including Weekends

Please apply in person: Nikki Johnston in Hiring
400 Pine St., Burlington, VT 05401 802-445-8800

RECEPTIONIST

Receptionist in a 4th Burlington Personal Therapy practice. Please including a copy of resume (200 to 400 words) and a cover letter. Send to: receptionist@northstarjobs.com

1190, P.O. Box 485, Whitehall, VT 05498
or Fax 802.445.1416

Administrative Assistants and Receptionists

Our weekly meeting coordinator will:
• Prepare files and reports
• Handle all incoming correspondence
• Assist in scheduling and other administrative duties

Please send reply or form to: 800-845-1111
or email resumes to: recruiting@northstarjobs.com



Summer Culinary Wonders

Apply at the Northstar online employment Website at www.northstarjobs.com or call 800-845-1111 for more information. Apply online, we'll get you started quickly. We'll be looking for a dynamic, fun, flexible person to join our team. Please, no phone calls, please.

No phone calls, please

Veterinary Technician

We are a AAAA-accredited small animal and equine practice in Burlington. Experience handling small and equine medicine is a must. We are looking for a dynamic, fun, flexible person to join our team. Please, no phone calls, please.

802-865-9140

Director, NAEYC Accredited Early Childhood Program

Leading a dynamic, award-winning team to start an early childhood program for young children. Develop, implement, and evaluate all program management, work with staff, and support and develop the early program. Experience in early childhood education, curriculum development, and program management is a must. We are looking for a dynamic, fun, flexible person to join our team. Please, no phone calls, please.

Send resume to: director@northstarjobs.com

or call 800-845-1111

No phone calls, please

GRAPHIC DESIGNER

We are looking for a creative, self-motivated graphic designer to join our team. The ideal candidate will have a strong background in graphic design, including layout, typography, and color theory. We are looking for a dynamic, fun, flexible person to join our team. Please, no phone calls, please.

Please send resume to: designer@northstarjobs.com

or call 800-845-1111



Cook & Full-time Server

Two dining room servers with Cook and Full-time Server. Must have experience in a restaurant and good communication skills. We are looking for a dynamic, fun, flexible person to join our team. Please, no phone calls, please.

Send resume to: cookserver@northstarjobs.com

or call 800-845-1111



FACILITIES MANAGER

Yesteryear is looking for a Facilities Manager to manage all facility matters. The ideal candidate will have a strong background in facility management, including maintenance, safety, and security. We are looking for a dynamic, fun, flexible person to join our team. Please, no phone calls, please.

Please send resume to: facilitiesmanager@northstarjobs.com

or call 800-845-1111

No phone calls, please

DATA ENTRY

Our team is looking for a data entry clerk to join our team. The ideal candidate will have a strong background in data entry, including typing and accuracy. We are looking for a dynamic, fun, flexible person to join our team. Please, no phone calls, please.

Please send resume to: dataentry@northstarjobs.com

or call 800-845-1111

No phone calls, please



Yesteryear's Executive Assistant

Yesteryear is looking for an Executive Assistant to manage all executive matters. The ideal candidate will have a strong background in executive assistance, including scheduling, travel, and communication. We are looking for a dynamic, fun, flexible person to join our team. Please, no phone calls, please.

Please send resume to: executiveassistant@northstarjobs.com

or call 800-845-1111

No phone calls, please

SPECIAL EDUCATION SERVICES

Local High School

Temporary positions available for the 2008-09 school year. We are looking for qualified individuals to provide special education services. The ideal candidate will have a strong background in special education, including assessment, instruction, and behavior management. We are looking for a dynamic, fun, flexible person to join our team. Please, no phone calls, please.

Please send resume to: specialeducation@northstarjobs.com

or call 800-845-1111

No phone calls, please

CHARLOTTE CENTRAL SCHOOL

Para Educators Career Year and Full Positions

Charlotte Central School is currently looking for a full-time Para Educator to join our team. The ideal candidate will have a strong background in para education, including classroom support, behavior management, and communication. We are looking for a dynamic, fun, flexible person to join our team. Please, no phone calls, please.

Please send resume to: paraeducator@northstarjobs.com

or call 800-845-1111

No phone calls, please



Receptionist

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